



CANADIAN GLOBAL AFFAIRS INSTITUTE  
INSTITUT CANADIEN DES AFFAIRES MONDIALES

# Aligning Canada's Policy Architecture with the Defence Industrial Strategy

By *VAdm (Ret'd)* Ron Lloyd

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# POLICY PERSPECTIVE

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**T**he recently announced [Defence Industrial Strategy](#) (DIS) sets out an ambitious vision for expanding Canada's industrial base and strengthening sovereign capability. It arrives at a moment of geopolitical disruption and renewed recognition that sovereign capability depends not only on procurement budgets, but on the policy architecture that enables execution. If those enabling instruments remain unchanged, the DIS risks becoming another well-articulated strategy constrained by the very systems meant to enable it. Strategy can signal intent; only structural alignment delivers capability.

At its core, the DIS is a sovereignty project. For decades, Canada operated within the strategic comfort of proximity to the United States. That environment has shifted. Sovereignty is no longer assumed; it must be sustained through institutional capability. In earlier eras, railways and highways integrated Canada's geography and commerce, binding a vast federation into a functioning economic whole. Today, the decisive infrastructure is institutional rather than physical. Sovereignty depends on whether Canada's governance architecture can move trusted data, allocate risk proportionally and translate strategic ambition into delivered capability at speed.

The challenge is not primarily technological. Canada has capable public servants, sophisticated firms and advanced digital tools. The constraint is structural. When security classification frameworks, accreditation regimes, export controls, contract security requirements and digital governance authorities remain calibrated for a prior era, they become binding constraints on delivery. The objective is not deregulation, but proportional alignment, concentrating safeguards where risk is real while restoring execution speed where it is not. Without that adjustment, additional funding or new strategy cannot produce results reliably.

Over the past several years, the [2025 Digitalizing for Defence Series](#) examined structural impediments across defence, digital governance, industrial participation and central agency policy frameworks. Each addressed a distinct domain. Together, they describe a consistent pattern: Canada's 'small-p' policy architecture, the non-legislated directives, accreditation regimes, oversight instruments that govern daily institutional behaviour, is increasingly misaligned with its strategic ambition. Whether the objective is defence industrial expansion, critical minerals development, sovereign Artificial Intelligence (AI), or major project acceleration, execution ultimately runs through the same federal policy architecture.

These instruments shape the speed and cost of execution. When clearance timelines lengthen, digital adoption stalls, or compliance requirements become disproportionate, the effect is cumulative. Institutional friction translates into delayed procurement, slower service modernization, reduced small- and medium-sized enterprise (SME) participation and diminished economic velocity. Canada's decline in the [United Nations E-Government Development Index](#), from 3<sup>rd</sup> in 2010 to 47<sup>th</sup> in 2024, reflects not a shortage of talent or ambition but an institutional coherence problem.



Recent discussions at the Canadian Digital Council Executive Forum on Digital Sovereignty underscore the importance of provincial dynamics. In a federation, digital sovereignty cannot be federally imposed; it must be interoperable. However, federation alignment is dependent upon prior federal coherence. Without proportional calibration of federal classification, cyber and assurance frameworks, intergovernmental interoperability risks exporting existing structural friction across jurisdictions rather than resolving it.

Federated countries such as [Australia](#) and [Germany](#) have approached digital integration deliberately, but in each case federal governance instruments were first recalibrated to enable proportional risk alignment. Interoperability without federal coherence does not accelerate delivery; it compounds complexity.

Canada's path to digital sovereignty therefore begins with structural reform at the federal level. Once foundational policy instruments are proportionally aligned, federation-wide interoperability becomes not only feasible but economically transformative. A First Ministers' commitment to reduce internal digital barriers as decisively as internal trade barriers would strengthen labour mobility, reduce compliance duplication and unlock productivity gains across jurisdictions.

Lower friction increases economic velocity. Trusted digital identity reduces fraud and reinforces the sovereignty of citizen-state interactions. Shared authentication and assurance standards enable secure data exchange, improve service delivery and reduce redundant oversight regimes. Interoperability strengthens resilience by ensuring that disruption in one jurisdiction does not fragment the whole. Properly designed, federation alignment is not a technical exercise; it is a national competitiveness strategy. In the twenty-first century, national unity is reinforced not only by highways and pipelines, but by interoperable digital systems.

The same structural pattern is visible in defence industrial policy. Canadian founders seeking to provide advanced capabilities to the Canadian Armed Forces (CAF) demonstrate technological sophistication. Their principal barriers were not innovation gaps but policy friction, prolonged security clearance processes, rigid contract security requirements, cyber certification burdens, and export control constraints.

The recently announced DIS articulates sound objectives: expand the industrial base; accelerate SME participation; enable iterative capability development; and strengthen exports. There is little disagreement with these aims. The constraint is execution.

Many of the policy levers that determine whether those objectives can be realized reside within functional authorities such as the Treasury Board Secretariat (TBS), Communications Security Establishment (CSE), Shared Services Canada (SSC) and the Royal Canadian Mounted Police (RCMP) rather than the delivery departments. These functional authorities operate largely outside the formal scope of the DIS, yet they determine whether its objectives are achievable



within acceptable timelines and cost. Without their alignment, delivery departments cannot overcome structural delay.

When the policy instruments managed by these institutions remain misaligned and risk-averse, delivery departments remain constrained regardless of funding levels or strategic intent. The consequence is measurable delay. Additional months in clearance processes, incremental compliance costs for firms, and extended approval cycles for digital adoption compound over time. The result is slower procurement, reduced industrial participation and diminished agility. Over time, structural delays do more than slow execution; it erodes strategic ambition itself. When year after year of friction prevents delivery at pace, governments are eventually forced to reset strategy rather than realize it. In that sense, speed is not cosmetic; it is strategic.

These are not dramatic reforms. They are structural ones. They determine whether strategy translates into capability.

The familiar adage that culture eats strategy for breakfast has become a convenient explanation for implementation failure. In practice, small-p policy defines culture. Classification frameworks, cyber controls, contract security instruments, export regimes and oversight authorities establish the incentives and constraints that govern daily institutional behaviour. When those embedded rules remain unchanged, they will quietly neutralize any strategy misaligned with them. Strategy does not fail because culture resists it. Strategy fails when the policy architecture that shapes culture remains untouched.

Structural reform strengthens, rather than weakens, Canada's national security posture. Overclassification and disproportionate assurance regimes do not increase security; they diffuse attention and slow delivery. When low-risk activity is subjected to controls designed for high-risk environments, two systemic effects occur: execution slows; and oversight focus disperses. Proportional alignment concentrates safeguards where they matter most and restores execution speed as a component of sovereignty.

## From Strategic Intent to Measurable Delivery

The [Digitalizing for Defence Series](#) underlying this article is intentionally detailed. It is written to equip leaders with the substance required to challenge advice that defaults to the status quo. The analysis presented here is not offered as a matter of opinion. It is testable. If implementation does not improve procurement velocity, SME participation and digital adoption timelines within measurable periods, the diagnosis will have been incorrect. If it does, the constraint will have been structural rather than strategic.

For that reason, this work does not stop at diagnosis. The recommendations emerging from the Digitalizing for Defence Series are consolidated in a unified annex and accompanied by a sequenced implementation roadmap. Together, they translate analysis into a practical framework for delivery, with clear decision points, ownership and time horizons.



These tools are intended to be useful not only to those charged with implementation inside government, but also to parliamentarians, committees, journalists and academics whose roles include scrutiny, oversight and informed public debate. By making assumptions, dependencies and sequencing explicit, the annex and roadmap provide a common reference point against which progress, or the lack of it, can be assessed over time. In that sense, the framework is deliberately transparent, designed to support accountability and learning rather than to advance any particular institutional or partisan position.

## **Analytical Framing of the Digitalizing for Defence Series**

The papers that underpin this blueprint examine multiple domains, defence, digital governance, industrial policy and central agency frameworks. While each address a distinct policy area, they share a common analytical foundation.

First, they posit that policy architecture can act as a binding constraint on delivery. Funding, workforce capacity and leadership all influence outcomes. However, when risk frameworks, accreditation regimes and governance instruments are misaligned with strategic ambition, additional investment cannot reliably translate into measurable results. The emphasis throughout the prior work has therefore been structural rather than programmatic.

Second, defence was used deliberately as a stress test rather than treated as an exceptional case. Defence sits at the intersection of high assurance requirements, digital integration, industrial participation and allied interoperability. Institutional frictions that surface in defence typically reveal broader systemic dynamics. The patterns identified were intended to illuminate cross-government architecture, not isolate a single portfolio.

Third, allied comparisons help demonstrate feasibility and proportionality, not advocate replication. Differences in constitutional structure and administrative culture are acknowledged. The consistent observation across allied practice is not uniformity of model, but clarity of responsibility, risk-tiering and continuous improvement and calibration of safeguards as technology evolves.

Fourth, risk is allocative rather than eliminable. Governance systems that prioritize minimizing institutional exposure can inadvertently increase operational risk borne by delivery organizations. The central question has been whether risk is currently positioned where it best serves Canada's strategic interests.

Finally, the analysis has not assumed frictionless reform. Horizontal change across security, digital, procurement and industrial policy is complex. The intent has been to make structural trade-offs visible so that leadership decisions can be taken consciously rather than implicitly through inertia.

The recommendations consolidated in this blueprint are the cumulative expression of that analytical approach.



## Annex A. Implementation Logic and Sequencing

The consolidated table identifies the minimum structural adjustments required to realign Canada's governance architecture with strategic ambition. The implementation roadmap that follows provides a sequenced approach to delivery.

Phasing is designed to: (1) reset foundational risk frameworks before downstream instruments are modified; (2) prevent contradictory guidance during transition; (3) assign clear ownership at each stage; and (4) make progress observable within defined time horizons. Execution discipline, not additional strategy articulation, will determine whether Canada's sovereignty objectives are realized in practice. Governments are judged not by the sophistication of their strategies, but by the reliability of their delivery systems. Canada's sovereignty objectives will ultimately be decided by whether its delivery architecture is prepared to evolve.

**Table A-1. Consolidated Recommendations Organized by Reform Pillars**

| Ref                                     | Actionable Decision                                                                                  | Policy / System Lever                                                             | Lead Responsibility               | Sequencing   | Intended Effect                                                                                          |
|-----------------------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------|--------------|----------------------------------------------------------------------------------------------------------|
| Pillar I. Reset the Security Foundation |                                                                                                      |                                                                                   |                                   |              |                                                                                                          |
| 1-A                                     | Adopt modern security classification framework (Official / Official-Sensitive / Secret / Top Secret) | Directive on Security Management Appendix J – Standard on Security Classification | Treasury Board Secretariat (OCIO) | Foundational | Enables alignment with NATO/Five Eyes; resets overclassification culture; unlocks digital and SME reform |
| 1-B                                     | Articulate injury and business-impact models; include examples of business impacts                   | Risk framework guidance aligned to 1-A                                            | Treasury Board Secretariat (OCIO) | After 1-A    | Ends false equivalency; improves classification accuracy                                                 |
| 1-C                                     | Retire the Harmonized Threat and Risk Assessment Methodology (TRA-1)                                 | TRA-1                                                                             | TBS / CSE / RCMP                  | Foundational | Reduces institutional risk aversion; overlaps with other government risk policy frameworks               |
| 1-D                                     | Define aggregation of data in line with allied practice                                              | Clarification alongside 1-A updates                                               | Treasury Board                    | After 1-A    | Enables analytics and AI; clarifies                                                                      |





|                                                     |                                                                                                                        |                                                             |                              |                                       |                                                                                                            |
|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------|
|                                                     |                                                                                                                        |                                                             | Secretariat (OCIO)           |                                       | risk when datasets are combined                                                                            |
| 1-E                                                 | Explicitly accept transition risk to reduce aggregate risk                                                             | Risk culture and governance                                 | Ministers / Deputy Ministers | Continuous                            | Breaks institutional inertia; enables proportional reform                                                  |
| Pillar II. Modernize Cyber and Digital Architecture |                                                                                                                        |                                                             |                              |                                       |                                                                                                            |
| 2-A                                                 | Replace ITSG-33 with a consolidated modern IT control framework in keeping with allied best practices                  | ITSG-33                                                     | CSE / TBS                    | After 1-A                             | Enables modern digital architectures; removes policy seams                                                 |
| 2-B                                                 | Explicitly articulate that approved commercial software is acceptable when processing Official/Official-Sensitive data | Codify in ITSG-33 replacement and in 1-A update             | TBS / CSE / SSC              | Concurrent with 1-A                   | Reduces cost and improves service delivery without degrading security of citizen data                      |
| 2-C                                                 | Reform CPCSC] to a risk-based, allied-aligned model that accepts CMMC equivalency                                      | CPCSC                                                       | TBS / PSPC / CSE             | Foundational (parallel with Pillar I) | Prevents SME exclusion; makes Canadian primes more competitive; maintains security outcomes                |
| 2-D                                                 | If CPCSC 'alignment' to CMMC remains, limit Level 3 to ~1% of suppliers                                                | CPCSC                                                       | DND / PSPC                   | Linked to 2-C                         | Ensures only the most sensitive unclassified projects require Level 3; limits disproportionate cost burden |
| 2-E                                                 | Adopt Zero Trust and data-centric security explicitly                                                                  | Codify in ITSG-33 replacement and higher-level cyber policy | CSE / TBS / Public Safety    | Linked to 2-A                         | Modernizes cyber posture and enables secure interoperability                                               |
| Pillar III. Reform Contract Security                |                                                                                                                        |                                                             |                              |                                       |                                                                                                            |





|                                                    |                                                                                                               |                                            |                   |                  |                                                                                                                        |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------|------------------|------------------------------------------------------------------------------------------------------------------------|
| and Personnel Assurance                            |                                                                                                               |                                            |                   |                  |                                                                                                                        |
| 3-A                                                | Align Designated Organization Screening (DOS) with allied practice                                            | Contract Security Program (CSP)            | TBS / PSPC        | After 1-A        | Removes SME barriers while maintaining proportional assurance                                                          |
| 3-B                                                | Retain Facility Security Clearance (FSC) rigor for classified procurements                                    | Contract security instruments              | PSPC              | After 1-A        | Focuses high assurance where risk is real                                                                              |
| 3-C                                                | Replace clearance reliance with information-handling training for low-risk work                               | Personnel assurance and training standards | PSPC / TBS        | After 1-A        | Improves behavioral risk mitigation; reduces unnecessary clearance delays                                              |
| 3-D                                                | Reallocate CSP resources toward FOCI and high-risk activity                                                   | Program design and resourcing              | PSPC              | After 1-A        | Improves security outcomes by focusing on the highest-risk vectors                                                     |
| 3-E                                                | Reduce reliability screening look-back periods (UK-aligned)                                                   | Personnel security policy                  | TBS               | Independent      | Improves talent access and hiring velocity                                                                             |
| 3-F                                                | Make departments accountable for contractor screening issuance where required                                 | Governance and accountability              | Departments / TBS | Independent      | Aligns risk ownership with delivery responsibility                                                                     |
| Pillar IV. Restore Defence Institutional Authority |                                                                                                               |                                            |                   |                  |                                                                                                                        |
| 4-A                                                | Permit Defence to host and manage all of its data and acquire software applications based on its requirements | Digital authority                          | TBS / DND         | After 1-A to 2-B | Enables risk owners (CDS/DM) to best manage and mitigate risk; does away with the false dichotomy of administration vs |



|                                                                                                                                                                               |                                                                                                                                                                  |                                                     |                                                     |                                                                    |                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                               |                                                                                                                                                                  |                                                     |                                                     |                                                                    | operational data; restores agility; reduces dependency-induced friction                                                                                                                                                                         |
| 4-B                                                                                                                                                                           | Amend OIC 2015-1071 to remove Defence's dependency on SSC                                                                                                        | OIC 2015-1071                                       | PCO / TBS                                           | After 2-A                                                          | Enables Defence to leverage SSC where it best makes sense for Defence                                                                                                                                                                           |
| Pillar V. Align Trade and Industrial Security with Allies                                                                                                                     |                                                                                                                                                                  |                                                     |                                                     |                                                                    |                                                                                                                                                                                                                                                 |
| 5-A                                                                                                                                                                           | Publish and track industry compliance costs                                                                                                                      | Transparency and reporting                          | PSPC / TBS                                          | Independent                                                        | Supports evidence-based reform; makes burdens visible                                                                                                                                                                                           |
| 5-B                                                                                                                                                                           | Integrate export controls and Controlled Goods Program (CGP)                                                                                                     | Trade control modernization                         | GAC / DND                                           | After 1-A                                                          | Removes SME bottlenecks; improves competitiveness                                                                                                                                                                                               |
| 5-C                                                                                                                                                                           | Modernize the Controlled Goods Regulations to enable risk-tiering and digital clarity; assess need for Defence Production Act amendment following implementation | Regulatory amendment (GIC); Legislation if required | PSPC/TBS; Cabinet (if statutory amendment required) | After foundational alignment; concurrent with 5-B integration work | Introduces risk-tiered controls; clarifies digital possession and safeguarding; enables delegated schedule update mechanisms; and preserves full statutory oversight; legislative amendment only if necessary to remove residual authority gaps |
| 5-D                                                                                                                                                                           | Establish US and Five Eyes assurance gating for streamlined trust                                                                                                | Allied trust mechanisms                             | PCO / GAC                                           | Continuous                                                         | Preserves interoperability and accelerates collaboration                                                                                                                                                                                        |
| Pillar VI. A National Project: These measures are contingent upon completion of foundational federal reforms under Pillars I-III. Federation-wide interoperability must build |                                                                                                                                                                  |                                                     |                                                     |                                                                    |                                                                                                                                                                                                                                                 |



|                                                                              |                                                                                                                                               |                                  |                                             |                                   |                                                                                                                                                   |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Aligning the Federation for Digital Sovereignty (Dependent on Federal Reset) | upon proportionally aligned federal classification, cyber and assurance frameworks to avoid replicating structural friction at greater scale. |                                  |                                             |                                   |                                                                                                                                                   |
| 6-A                                                                          | Launch a First Ministers' Digital Sovereignty Accord                                                                                          | First Ministers' agreement       | Prime Minister and Premiers                 | Initiate concurrent with Pillar I | Establish national commitment to interoperability and proportional risk alignment; elevate digital coherence to parity with internal trade reform |
| 6-B                                                                          | Create a National Interoperability and Trust Framework (identity, credentialing, secure data exchange)                                        | Shared digital standards         | TBS (OCIO) with provincial central agencies | After 1-A and 1-D                 | Enable cross-jurisdictional service delivery; support labour mobility and productivity; reduce duplicative assurance regimes                      |
| 6-C                                                                          | Harmonize risk-tiering and assurance standards across jurisdictions                                                                           | Common risk calibration guidance | Federal and provincial central agencies     | After 1-A                         | Prevent overclassification spillover; enable shared analytics and AI; improve resilience through common safeguards                                |



## Annex B. Implementation Roadmap

Sequenced delivery of actionable decisions to align Canada's defence, digital and industrial foundations.

| Phase   | Timeframe    | Primary Objective                                                                                 | Actionable Decisions                        | Key Deliverables                                                                                                                                                                              | Senior Owner(s)                             |
|---------|--------------|---------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Phase 1 | 0-90 days    | Reset foundational policy drivers of risk aversion and launch federation alignment                | 1-A, 1-B, 1-C, 1-E                          | Interim security classification direction; TRA-1 suspension; establish decision log and governance                                                                                            | TBS; PCO                                    |
| Phase 2 | 90-180 days  | Modernize digital and cyber policy framework and enable proportional adoption                     | 1-D, 2-A, 2-B, 2-E, 3-A, 3-B, 3-C, 3-E, 4-B | Interim ITSG-33 replacement; consolidated cyber guidance; data aggregation clarification; Zero Trust directive; draft interoperability and trust framework                                    | CSE; TBS; PCO                               |
| Phase 3 | 180-365 days | Remove procurement and industry participation barriers; align assurance regimes                   | 2-C, 2-D, 3-D, 3-F, 5-A                     | Revised CSP guidance; CPCSC scope and phasing decision; published compliance cost baseline; updated supplier onboarding; agreed cross-jurisdiction risk-tier guidance                         | PSPC; TBS; DND; Provincial central agencies |
| Phase 4 | 12-24 months | Restore defence digital autonomy and align trade controls; institutionalize federation governance | 4-A, 5-B, 5-C, 5-D, 6-A, 6-B, 6-C           | Defence-managed data and cloud operating model; integrated CGP/ECP model; legislative package as required; Five Eyes assurance statements; standing FP digital architecture council operating | PCO; GAC; DND; TBS                          |



## List of Acronyms

| Acronym | Definition                                                                                     |
|---------|------------------------------------------------------------------------------------------------|
| AI      | Artificial Intelligence                                                                        |
| CAF     | Canadian Armed Forces                                                                          |
| CDS     | Chief of the Defence Staff                                                                     |
| CGP     | Controlled Goods Program                                                                       |
| CMMC    | Cybersecurity Maturity Model Certification<br>(United States Department of Defense<br>program) |
| CPCSC   | Canadian Program for Cyber Security<br>Certification                                           |
| CSE     | Communications Security Establishment                                                          |
| CSP     | Contract Security Program                                                                      |
| DIS     | Defence Industrial Strategy                                                                    |
| DM      | Deputy Minister                                                                                |
| DND     | Department of National Defence                                                                 |
| DOS     | Designated Organization Screening                                                              |
| ECP     | Export Controls Program                                                                        |
| FOCI    | Foreign Ownership, Control or Influence                                                        |
| FSC     | Facility Security Clearance                                                                    |
| FP      | Federal–Provincial                                                                             |
| GAC     | Global Affairs Canada                                                                          |
| GIC     | Governor in Council                                                                            |
| ITSG-33 | Information Technology Security<br>Guidance–33                                                 |
| NATO    | North Atlantic Treaty Organization                                                             |
| OCIO    | Office of the Chief Information Officer<br>(Government of Canada)                              |
| OIC     | Order in Council                                                                               |
| PCO     | Privy Council Office                                                                           |
| PSPC    | Public Services and Procurement Canada                                                         |
| RCMP    | Royal Canadian Mounted Police                                                                  |
| SME     | Small and Medium-sized Enterprise                                                              |
| SSC     | Shared Services Canada                                                                         |
| TBS     | Treasury Board of Canada Secretariat                                                           |
| TRA-1   | Harmonized Threat and Risk Assessment<br>Methodology                                           |



## **About the Author**

*A native of Taber, Alberta, VAdm (Ret'd) Ron Lloyd was the 35th Commander of the Royal Canadian Navy from 2016-2019. During that time he was also “double hatted” as the acting Vice Chief of the Defence Staff for almost half a year and as the first Chief Data Officer for the Department of National Defence and Canadian Armed Forces for a full year.*

*During his 38 year career in the RCN, he was privileged to have commanded HMCS CHARLOTTETOWN, HMCS ALGONQUIN, the PACIFIC Fleet and the ATLANTIC fleet. He has extensive operational experience having deployed on numerous occasions globally.*

*Lloyd has over a decade of experience at National Defence Headquarters having also served as the Deputy Commander of the RCN, the Chief of Force Development for the Canadian Armed Forces, the Director General of Force Development for the RCN and Executive Assistant to the Commander of the RCN.*

*Lloyd holds a Bachelor of Arts in Military and Strategic Studies from Royal Roads Military College (1985) and a Master of Arts in War Studies from the Royal Military College (2004). He is a graduate of both the Command and Staff Course and the National Security Studies Course at the Canadian Forces College in Toronto. He has also attended the HARVARD Kennedy School, Executive Education, Senior Executives in National and International Security.*

*Today, as Principal of Leadmark Ventures, he shares his experience in leadership, strategic planning and digital transformation with organizations committed to providing innovative solutions that enhance public sector performance in defence and non- defence related activities.*



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